



Dear

With this letter I strongly recommend Karel Vanden Bussche for a Software or Data Engineering related position.

Karel joined OTA Insight as an intern for 6 weeks during the summer of 2019. We extended Karel's time with an additional 4 weeks right after. Karel worked on a number of different data engineering and analytics projects; he started a new integration from scratch, improved the performance of various processing pipelines and built new micro-services to improve our data debugging capabilities. Doing this he proved his ability to reason about complex data structure and pick up new technologies very quickly. During his internship he learnt to work with e.g. Kubernetes, Google Cloud Pub/Sub and Google Cloud Spanner.

What impressed us was Karel's ability to take a problem statement and autonomously come up with good proposals, finding creative ways to approach a problem, gaining knowledge in a new field quickly, and being very thorough in implementing a solution. From the start Karel struck a good balance between researching on his own and asking further guidance or feedback. He is a critical thinker who challenges existing approaches to improve the general code quality.

Karel bonded really well with the team and was quickly considered as a seasoned member, which from our experience is an impressive achievement during an internship.

We would definitely hire Karel for a permanent position.

Kind regards,

Mathias Verhoeven
Director of Engineering

Kristof Elst
Technical Lead Data Engineering